Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2019 calen	dar year, or tax year beginning	01/01	, 2019, and end	ing 12/3	31	, 20 19		
В	Check if a	pplicable:	C Name of organization CONVIVE	NTIA			D Empl	oyer identification number		
	Address of	hange	Doing business as					27-3347580		
	Name cha	ange	Number and street (or P.O. box if	mail is not delivered to	street address)	Room/suite	E Teleph	none number		
	Initial retu	rn	1400 BROADFIELD BLVD SUI	TE 200			281-994-7844			
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreig	gn postal code					
	Amended	return	HOUSTON, TX, 77084				G Gross	receipts \$ 440,424		
	Applicatio	n pending	F Name and address of principal offi	cer: Terry Stierman	1	H(a) Is this a gr	oup return fo	or subordinates? Yes Vo		
			5826 Hickory Springs Dr, King	gwood, TX 77345		H(b) Are all s	ubordinat	es included? Yes No		
I	Tax-exem	pt status:	✓ 501(c)(3)) ◀ (insert no.)	4947(a)(1) or 527	If "No," attac	h a list. (s	ee instructions)		
J	Website:	► www.co	onviventia.org			H(c) Group e	xemption	number ▶		
K	Form of or	ganization: 🔽	Corporation Trust Associat	tion ☐ Other ►	L Year of for	mation: 2010	M State	of legal domicile: TX		
Р	art I	Summa	ry							
	1 [Briefly des	scribe the organization's missi	on or most signific	cant activities: We a	re a developmen	t and re	lief nonprofit breaking		
Se		the cycle o	of poverty by strengthening ind	ividuals, families a	nd communities throu	ugh a broad rang	e of pro	grams based on the		
Activities & Governance	-	principles	of faith, empowerment and sus							
/err	2	Check this	s box ► ☐ if the organization	discontinued its o	perations or dispose	ed of more than	25% of	its net assets.		
9	8 1	Number of	f voting members of the gove	rning body (Part V	I, line 1a)		3	6		
જ	4 1	Number of	f independent voting member	s of the governing	body (Part VI, line 1	b)	4	4		
ies	5	Total numb	ber of individuals employed in	n calendar year 20	19 (Part V, line 2a)		5	1		
ξĬ	6	Total numb	ber of volunteers (estimate if r	necessary)			6	171		
Ac	7a -	Total unrel	lated business revenue from F	Part VIII, column (0	C), line 12		7a	0		
	l d	Net unrela	ted business taxable income	from Form 990-T,	line 39		7b	0		
						Prior Yea	r	Current Year		
d)	8 (Contributio	ons and grants (Part VIII, line	1h)		2	235,477	440,360		
ž			ervice revenue (Part VIII, line				15,000	0		
Revenue	1		t income (Part VIII, column (A)				9	64		
æ			enue (Part VIII, column (A), line				-2,686	0		
			nue-add lines 8 through 11 (m		·	2	247,800	440,424		
			d similar amounts paid (Part I)				156,206	239,558		
			aid to or for members (Part IX				0	0		
s	1		ther compensation, employee b				65,245	71,848		
Expenses			nal fundraising fees (Part IX, co	·			0	0		
bei			raising expenses (Part IX, colu		•					
Щ	1		enses (Part IX, column (A), line				22,611	23,638		
	1	-	enses. Add lines 13-17 (must o		•		244,062	335,044		
	1		ess expenses. Subtract line 1	•			3,738	105,380		
or						Beginning of Curr		End of Year		
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)				44,630	85,341		
ASS	21		ities (Part X, line 26)			1	100,471	35,802		
F R	22	Net assets	or fund balances. Subtract li	ne 21 from line 20			-55,841	49,539		
Pá	art II	Signatu	ire Block			'		,		
Un	der penalt	ies of perjury	r, I declare that I have examined this re	eturn, including accom	panying schedules and st	atements, and to the	e best of r	my knowledge and belief, it is		
tru	e, correct,	and complet	te. Declaration of preparer (other than	officer) is based on all	information of which prepared	arer has any knowled	dge.			
Siç	gn	Signat	ure of officer			Date)			
He	re	Terry	y Stierman, Executive Director							
			or print name and title							
Pa	id	Print/Type	e preparer's name	Preparer's signature		Date	Check [if PTIN		
	eparer	.					self-emp	_		
	•	Figure 'e may	me ▶		-	Firm's	s EIN ▶	·		
US	e Only	Firm's add				Phone				
Ma	y the IR		this return with the preparer s	shown above? (see	e instructions)			Yes No		

Part	
-	Check if Schedule O contains a response or note to any line in this Part III
1	We are a development and relief nonprofit breaking the cycle of poverty by strengthening individuals, families and communities
	through a broad range of programs based on the principles of faith, empowerment and sustainability.
	anough a blood lange of programs based on the principles of land, empower ment and each many.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 174,393 including grants of \$ 148,332) (Revenue \$ 0)
	Work Teams: Work teams bring ministry and capacity building to the programs in Colombia that provide opportunity for people to
	forge their path out of poverty. The work teams initiative immerses groups of caring individuals in a one week charitable
	experience in Colombia. Work teams support ongoing projects in the areas of education, child protection, income generation,
	community development, housing, health and humanitarian aid. Projects included ministry, medical outreach, infrastructure
	maintenance and repair, family outreach, train the trainer and more.
4b	(Code:) (Expenses \$
	Capacity Building: Conviventia is a grassroots development organization with a strong track record of program design and delivery.
	Drawing upon lessons, tools, strategies and best practices and making them available to organizations and community groups both domestically and in the region. Through the process of knowledge exchange and training, the capacity building program
	increases the capacity and overall effectiveness of the development and relief efforts of civil society organizations.
4c	(Code:) (Expenses \$ 66,829 including grants of \$ 58,838) (Revenue \$)
	EDUCATION: Conviventia supports education programs designed to meet the needs of vulnerable populations, providing
	opportunities for social and economic solutions to children trapped in poverty. The higher education fund facilitates access, for
	exceptional graduates from the CDA schools, to loans to cover expenses of their higher education studies. The loan repayments
	begin once the graduate has found a job, so that funds are available for additional students in the future. The sponsorship program
	provides support for the delivery of education to students in grades pre-school through high school.
/\ A	Other program services (Describe on Schedule O) See Schedule O Statement 1
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1 (Expenses \$ 37,100 including grants of \$ 32,388) (Revenue \$ 0)
46	Total program service expenses > 32,386) (Nevertue \$ 0)

Part IV **Checklist of Required Schedules** No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 1 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 ~ 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 v 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 J If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a v Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 1 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 1 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
d	to defease any tax-exempt bonds?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		/
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	,	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1.	Enter the number reported in Box 2 of Form 1006 Enter 0, if not applicable		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	1			
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax ret	urns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year			3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on S		ıle O .	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	a financial account in a foreign country (such as a bank account, securities account, or other finan			4a		~
b	If "Yes," enter the name of the foreign country ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-		5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,0					
•	organization solicit any contributions that were not tax deductible as charitable contributions			6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contri	butions or	Ch-		
7	gifts were not tax deductible?			6b		
7		ببالسيمين	fd-			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and and services provided to the payor?		or goods	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	~	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property f					
C	required to file Form 8282?	Oi Wii	icii it was	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7.0		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	_	contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefits			7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi		-	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m					
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, and the sponsoring organization donor	son?		9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		m 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note: See the instructions for additional information the organization must report on Schedul	e O. 				
b	Enter the amount of reserves the organization is required to maintain by the states in which	13b				
С	the organization is licensed to issue qualified health plans	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	$\overline{}$		14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in			. 75		
13	excess parachute payment(s) during the year?			15		~
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	stmen	nt income?	16		~
	If "Yes," complete Form 4720, Schedule O.					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 1 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► TX 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Terry Stierman, (281)994-7844

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
			(C)							
(A)	(B)	, ,			ition			(D)	(E)	(F)
Name and title	Average hours per week	box,	unles	ss pe	rson	e than o is both or/trus	n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
Shoby John	2.00									
Director	0.00	~						0	0	0
Jeff Post	2.00									
Director	0.00	~						0	0	0
Hans Peter Muller	1.00									
Director	0.00	~						0	0	0
James Hagemeier	1.00									
Advisory Board Member	0.00	~						0	0	0
Abby Anton	1.00									
Advisory Board Member	0.00	~						0	0	0
Inez Rose Christie	10.00									
President	30.00			~				0	0	45,918
Dag Blokkum	7.00									
Secretary	0.00			~				0	0	0
Guillermo A Carlos Ramirez	1.00									
Vice President	40.00			~				0	0	35,001
Terry Stierman	40.00									
Executive Director	0.00				~	~		23,538	0	0
		-								
						<u> </u>	<u> </u>	ļ		

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Εmį	ploy	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
					((C)					
	(A)	(B)	Position (do not check more that						(D)	(E)	(F)
	Name and title	Average					is both		Reportable	Reportable	Estimated amount
		hours per week		er and		_	or/trus		compensation from the	compensation from related	of other compensation
		(list any	Indi or d	Inst	Officer	Key employee	High	Former	organization	organizations	from the
		hours for related	vidu	iti	cer	em	nest	ner	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
		organizations	al tr	onal		ploy	com				Tolated organizations
		below dotted line)	Individual trustee or director	Institutional trustee		ee	lpen				
		dotted in ic)	Ф	tee			Highest compensated employee				
							ے				
			-								
			1								
			1								
			1								
			1								
			1								
1b	Subtotal								23,538	0	80,919
С	Total from continuation sheets to Part	VII, Sectio	n A					•			
d	,							<u> </u>	23,538	0	80,919
2	Total number of individuals (including but		d to th	iose	list	ted	above	e) w		e than \$100,000	of
	reportable compensation from the organi	zation >							0		
_											Yes No
3	Did the organization list any former of										
	employee on line 1a? If "Yes," complete s										
4	For any individual listed on line 1a, is the										
	organization and related organizations individual	•							•		4
5	Did any person listed on line 1a receive of										
5	for services rendered to the organization										5
Section	on B. Independent Contractors	: 11 103, 0	σπρι	CiC	OCI	icat	110 0 1	01 3	such person :	<u> </u>	3 7
1	Complete this table for your five high	nest comp	ensata	-d	inde	nei	ndent		entractors that r	eceived more	than \$100,000 of
•	compensation from the organization. Repo										
	(A)							, , ,	(B)	l l	(C)
	Name and business address Description of services										Compensation
None											
None											
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot I	limit	ed to	th	ose listed abov	e) who	
	received more than \$100,000 of compens	•	-						0		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ar	ny line in this Pa	rt VIII		
					•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts s	1a	Federated campaign	ns .		1a	0				
rributions, Gifts, Grants Other Similar Amounts	b	Membership dues			1b	0				
عَ جُ	С	Fundraising events			1c	0				
r A	d	Related organization	ns .		1d	0				
<u>a</u> ' <u>a</u>	е	Government grants	(cont	ributions)	1e	0				
Sin	f	All other contribution								
ž ž		and similar amounts no	ot incl	uded above	1f	440,360				
윤형	g	Noncash contribution								
Contributions, Gifts, Grants and Other Similar Amounts	_	lines 1a–1f			1g					
O B	h	Total. Add lines 1a-	-1f .				440,360			
o l	0-					Business Code				
Š.	2a									
gram Ser Revenue	b									
m %	c d									
gra Re	e									
Program Service Revenue	f	All other program se								
ъ	g g	Total. Add lines 2a-				•	0			
	3	Investment income								
	•	other similar amoun					64	64	0	0
	4	Income from investn	,				0	0	0	0
	5	Royalties				. i >	0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (los	ľ						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets	_							
_	_	other than inventory	7a							
Revenue	b	Less: cost or other basis	76							
Ş.	•	and sales expenses . Gain or (loss)	7b 7c		0	0				
æ		Net gain or (loss)			- 0					
Other		Gross income from		 ndraisina		· · · · ·				
ᅙ	oa	events (not including		0						
		of contributions rep		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expense	es .		8b					
	С	Net income or (loss)	from	fundraisin	g eve	ents 🕨				
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expense			9b					
		Net income or (loss)			ctivitie	es >				
	10a	Gross sales of in			40-					
	L	returns and allowan			10a					
	b c	Less: cost of goods Net income or (loss)			10b					
<u></u>		iver income or (ioss)	, 11 011	i Jaics UI III	v Gi ILC	Business Code				
ous	11a					Dasiness Code				
ne	b									
scellaneo Revenue	C									
Miscellaneous Revenue	d	All other revenue								
Σ	e	Total. Add lines 11a			-	•	0			
	12	Total revenue. See					440,424	64	0	0

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All	other organizations	must complete colu	mn (A).
	Check if Schedule O contains a response				
20 00	t include amounts reported on lines 6b, 7b,			(C)	
	, and 10b of Part VIII.	(A) Total expenses	(B) Program service	Management and	(D) Fundraising
	۶,		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	250	250		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	239,308	239,308		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	67,648	44,110	23,538	
•		07,040	77,110	20,000	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	4,200		4,200	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting	660		660	
d	Lobbying			000	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	-				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	750	250		500
12	Advertising and promotion	1,184		1,184	
13	Office expenses	9,432	6,190	3,192	50
14	Information technology	394		394	
15	Royalties				
16	Occupancy	2,557		2,557	
17	Travel	6,967	6,967		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	683	683		
20	Interest	330	330		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Bank Charge	1,011	878	0	133
b					
С					
d					
е	All other expenses	0	24,749	-24,699	-50
25	Total functional expenses. Add lines 1 through 24e	335,044	323,385	11,026	633
26	Joint costs. Complete this line only if the	·	Í		
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note	to any line in this Par	tX		<u> </u>
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		24,591	1	57,627
	2	Savings and temporary cash investments		2,458	2	15,921
	3	Pledges and grants receivable, net		2,250	3	2,250
	4	Accounts receivable, net	[13,016	4	7,228
	5	Loans and other receivables from any current or for trustee, key employee, creator or founder, substantia	l contributor, or 35%			
		controlled entity or family member of any of these per	<u> </u>	0	5	0
	6	Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described in se		0	6	0
ts	7	Notes and loans receivable, net	[7	0
Assets	8	Inventories for sale or use		2,315	8	2,315
Ÿ	9	Prepaid expenses and deferred charges	, <u>.</u>		9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation 10b			10c	
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities. See Part IV, line 11 .		0	12	0
	13	Investments—program-related. See Part IV, line 11 .	<u> </u>	0	13	0
	14	Intangible assets	0	14	0	
	15	Other assets. See Part IV, line 11	0	15	0	
	16	Total assets. Add lines 1 through 15 (must equal line		44,630	16	85,341
	17	Accounts payable and accrued expenses	-	16,471	17	0
	18	Grants payable	-		18	35,802
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete Part I			21	
Liabilities	22	Loans and other payables to any current or form trustee, key employee, creator or founder, substantia	l contributor, or 35%			
jak		controlled entity or family member of any of these per	⊢	84,000	22	0
_	23	Secured mortgages and notes payable to unrelated the			23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, paya parties, and other liabilities not included on lines 17—of Schedule D	24). Complete Part X		25	
	26	Total liabilities. Add lines 17 through 25		100,471	26	25 902
G		Organizations that follow FASB ASC 958, check he		100,471	20	35,802
nce		and complete lines 27, 28, 32, and 33.	ere 🕨 🗌			
ala	27				27	
В В	28	Net assets with donor restrictions			28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, c and complete lines 29 through 33.	heck here ▶ 🗹			
ō	29	Capital stock or trust principal, or current funds	[0	29	0
ets	30	Paid-in or capital surplus, or land, building, or equipm	-	0	30	0
4ss	31	Retained earnings, endowment, accumulated income		-55,841	31	49,539
et/	32	Total net assets or fund balances	[-55,841	32	49,539
Ž	33	Total liabilities and net assets/fund balances		44,630	33	85,341

Form **990** (2019)

Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			44	0,424
2	Total expenses (must equal Part IX, column (A), line 25)	2		33	5,044
3	Revenue less expenses. Subtract line 2 from line 1	3		10	5,380
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			-5	5,841
5	Net unrealized gains (losses) on investments	;			0
6	Donated services and use of facilities				0
7	Investment expenses	'			0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O))			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	0		4	9,539
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	ain	in		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compile		or		
	reviewed on a separate basis, consolidated basis, or both:	-			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on	a		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign	ght	of		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	? .	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain	ain c	on		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	in th	I		
	Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	its .	3b	000	

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	VIVENT						27-33		
Par		Reason for Public Cha						ns.	
	•	ation is not a private founda		,		-	,		
1		church, convention of church							
2		school described in section		,			, ,		
3		nospital or a cooperative hos	,				,, ,, ,	(:::) Ft	
4	_	nedical research organization spital's name, city, and state	•	onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)	(III). Enter the	
5				collogo or university	owned o	r operate	od by a government	al unit described in	
3	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6		ederal, state, or local govern	•	mental unit described	l in sectio	on 170(h)	(1)(Δ)(ν)		
7		organization that normally	•			٠,		n the general public	
		scribed in section 170(b)(1)				J		. 9	
8	□ A c	community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	\square An	agricultural research organi	zation described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a I	and-grant college	
	or uni	university or a non-land-gra versity:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or	
10	✓ An	organization that normally recipts from activities related	eceives: (1) mor	e than 331/3% of its su	upport fro	om contri	butions, membershi	o fees, and gross	
	Sup	oport from gross investment	t income and un	related business taxal	ble incom	ne (less s	ection 511 tax) from	businesses	
	acc	quired by the organization a	fter June 30, 197	75. See section 509(a	a)(2). (Cor	mplete Pa	art III.)		
11		organization organized and	•	,	•		` '` '		
12		organization organized and							
		one or more publicly suppo eck the box in lines 12a thro							
а		Type I. A supporting organ	· ·	,, ,		J	•		
a	Ш	the supported organization							
		supporting organization. Y						000 01 11.10	
b		Type II. A supporting organ	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having	
		control or management of							
		organization(s). You must	complete Part I	V, Sections A and C					
С		Type III functionally integ						ally integrated with,	
		its supported organization(, ,	•		-			
d		Type III non-functionally i							
		that is not functionally integrequirement (see instruction						d an attentiveness	
_		•	•	•		-			
е	Ш	Check this box if the organ functionally integrated, or						e II, Type III	
f	Ente	r the number of supported of			oporting (Jigariizat	ЮП.		
g g		ide the following information							
		e of supported organization	(ii) EIN	(iii) Type of organization	T	organization	(v) Amount of monetary	(vi) Amount of	
	.,			(described on lines 1–10		ur governing ment?	support (see	other support (see	
				above (see instructions))	docu	ment	instructions)	instructions)	
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

	(Complete only if you checked the Part III. If the organization fails to						alify under			
Secti	on A. Public Support			· · · · · · · · · · · · · · · · · · ·		,				
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")									
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4									
	on B. Total Support				4 10 20 40					
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the	e organizatior	n's first, secon	d, third, fourth	, or fifth tax ye	12 ear as a sectio	n 501(c)(3)			
	organization, check this box and stop her	e					▶ □			
	on C. Computation of Public Suppor			4 1 /**						
14 15 16a	Public support percentage for 2019 (line 6 Public support percentage from 2018 Sch 331/3% support test—2019. If the organization qual	edule A, Part zation did not	II, line 14 . check the box	on line 13, ar	 nd line 14 is 33					
b	331/3% support test-2018. If the organize	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 ¹ / ₃ % or m	ore, check			
17a	this box and stop here. The organization qualifies as a publicly supported organization									
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization or supported organization	tion meets the	e "facts-and-c	circumstances' stances" test.	' test, check	this box and	stop here.			
18	Private foundation. If the organization did	d not check a	box on line 13,	16a, 16b, 17a	a, or 17b, chec	k this box and	see			

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	164,024	254,457	232,050	235,477	440,360	1,326,368
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	22,042	10,215	27,487	15,000	0	74,744
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0					0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	100.000	004.070	050 507	050 477	440.000	4 404 440
7a	Amounts included on lines 1, 2, and 3	186,066	264,672	259,537	250,477	440,360	1,401,112
, ,	received from disqualified persons .	9,195	28,838	26,922	26,807	118,124	209,886
b	Amounts included on lines 2 and 3	9,193	20,030	20,922	20,007	110,124	203,000
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0					0
С	Add lines 7a and 7b	9,195	28.838	26.922	26,807	118,124	209,886
8	Public support. (Subtract line 7c from	5,100				,	
	line 6.)						1,191,226
Secti	on B. Total Support						.,,
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	186,066	264,672	259,537	250,477	440,360	1,401,112
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	0				64	64
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b	0	0	0	0	64	64
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	186,066	264,672	259,537	250,477	440,424	1,401,176
14	First five years. If the Form 990 is for the						
	organization, check this box and stop he	re					🕨 🗌
Secti	on C. Computation of Public Suppor	t Percentage	е				
15	Public support percentage for 2019 (line 8	3, column (f), d	ivided by line	13, column (f))		15	85.02 %
16	Public support percentage from 2018 Sch	nedule A, Part I	II, line 15 .			16	92.06 %
Secti	on D. Computation of Investment In-	come Percei	ntage				
17	Investment income percentage for 2019 (line 10c, colum	nn (f), divided b	y line 13, colu	mn (f))	17	0 %
18	Investment income percentage from 2018					18	0 %
19a	331/3% support tests—2019. If the organ						
	17 is not more than 331/3%, check this box	_	_	-		_	_
b	33¹/3% support tests—2018. If the organiz						
	line 18 is not more than 331/3%, check this l	_	_	· ·	-	-	
20	Private foundation. If the organization di	g not check a l	oox on line 14.	. 19a. or 19b. c	neck this box	and see instruc	ctions 🕨 🗀

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

CCLI	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described	8		
b	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
С	the supporting organization had an interest? If "Yes," provide detail in Part VI . Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
10a	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> Was the organization subject to the excess business holdings rules of section 4943 because of section	9с		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		
D	determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (so the complete line 3).		struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted	
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8 	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
_10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
<u>g</u> h	Applied to underdistributions of prior years Applied to 2019 distributable amount			
<u>''</u>	Carryover from 2014 not applied (see instructions)			
_ <u>;</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
-	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 27-3347580

CONV	/IVENTIA				l l	7-3347580					
Par	General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and										
1	For grantmakers. Does the other assistance, the grante award the grants or assistance	es' eligibility	for the gran			✓ Yes □ No					
2	For grantmakers. Describe outside the United States.		e organization	's procedures for monitoring	ng the use of its grants an						
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	1					
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region					
(1)	South America	0	1	Program Services	Mission Trips, Education, S	233,536					
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											
(15)											
(16)											
(17)											
(17) 3a	Subtotal										
b	Total from continuation										
	sheets to Part I										
С	Totals (add lines 3a and 3b)	0	1			233,536					

Schedule F (Form 990) 2019 Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN grant cash grant of noncash assistance organization cash noncash valuation (if applicable) disbursement (book, FMV, assistance appraisal, other) (1) 233,536 wire transfer **South America Work Teams in Colom** 5,772 Gifts in Kind - School st Actual receipts and (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12) (13) (14)

15)									
16)									
2						es by the foreign coun			
	by the IRS, or for	or which the g	grantee or counsel h	as provided a section	ı 501(c)(3) equivale	ency letter	 >	1	
3	Enter total num	nber of other o	rganizations or entit	ties			 •	0	
								Schedule F (Form	1 990) 2019

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 1 - Donor contributions at FMV booked at time of donation to organization
Schedule F, Part I, Line 2 - The organization issues grants to our Colombian organization for use in Education, Income Generation, Family
Strengthening and Basic Services, as well as Mission Trips and Special Projects. Grants issues are transmitted with documented purpose intended and communicated with the organization in Colombia for use accordingly. A master schedule of grants issued is maintained for this
purpose.
Schedule F, Part I, Line 3 - Accrual basis accounting; all amounts represent expenditures to deliver program services

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. **Open to Public** Inspection

Employer identification number

CONVIVENTIA 27-3347580 Form 990, Part VI, Section A, Line 6 - Membership in the organization shall consist of those who fully share its mission, goals and core values. The following are eligible to become members of CONVIVENTIA. - Those who are members of the board of directors of Corporation Consortium CDA, in Colombia. - Individuals or non-profit organizations with knowledge and expertise in the organization's different fields of action, who shall be selected on the basis of established records of distinguished service. (2) Rights of Members Each member of the Corporation shall be entitled to one vote on each matter submitted by the Board of Directors to a vote at a Regular or Special Membership meeting, except to the extent that the voting rights are limited or denied by the Certificate of Formation. No member shall be entitled to any dividend or any part of the income of the Corporation or to share in the distribution of the corporate assets upon dissolution. The Board of Directors has the discretion to decide which, if any, matters shall be submitted to the members for a vote, except that the following decisions will always be submitted to the membership for a vote: dissolution of the corporation, merger or consolidation with another corporation, sale of substantially all the corporation's assets, and most amendments to the corporation's certificate of formation. Form 990, Part VI, Section B, Line 11b - Distributed to board members for review and comment. Then filed after feedback and any changes are made. Form 990, Part VI, Section B, Line 12c - The Conviventia board chair is responsible for ensuring that all board members are informed and comply with all relevant conflict of interest rules and guidelines. Conflicts of interest may arise from time to time in the course of a board member's directorship. If possible, upon receipt of meeting summons, the board member who believes they are/or may be in a conflict of interest situation should bring this to the attention of the board chair prior to the board meeting. If the board chair is unable to resolve the issue, the chair will bring the situation to the board as a whole. Form 990, Part VI, Section B, Line 15 - Annually, at the Board of Directors meeting, the performance results achieved by the management are analyzed and based on comparative studies of the sector and the size and nature of the organization. The annual compensation of the executive director and other management officials is determined. Form 990, Part VI, Section C, Line 19 - These records are stored at the main work location of the organization, and available on request.

Schedule O, Statement 1

Form: Form 990 (2019)

Page: **2**

CONVIVENTIA

EIN: 27-3347580
Part III, Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Income Generation: Conviventia's Income Generation program provides technical training to adults and job search and placement support, allowing families and individuals to sustain themselves and provide the opportunity to break free from poverty.	25,000	23,000	0
	Basic Needs: Conviventia delivers medical, housing and nutritional assistance to impoverished families in Colombia, as well as responding to emergency relief and disaster recovery efforts when events occur.	6,980	5,446	0
	Projects: Conviventia supports various projects that maintain or improve the capacity and effectiveness of programs addressing the root causes of poverty. From infrastructure improvements to adding technology in the schools, the programs become stronger.	3,320	2,444	0
	Child Protection: Conviventia supports organizations that offer protection to children who have been victims of abuse, exploitation, neglect and abandonment, including counseling to mediate a crisis. At the Tenjo Child Protection and Family Strengthening Centre, programs are delivered that focus on restoration of broken relationships of people, through family therapy and intervention. Sustainable social transformation succeeds when inner changes occur in people. Our programs focus on strengthening families, and addressing the root causes that lead to abuse and neglect.	1,800	1,498	0
Total:		37,100	32,388	0